

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 6, 1997, are as follows: Average increases of 10 cents (1.4 percent) for Level 1 and 22 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1300	7.17	8.75	5.50
CASHIER-CHECKER	1234	6.29	11.00	5.01
CUSTOMER SERVICE ASST	152	7.49	9.60	6.35
OFFICE CASHIER	140	8.68	12.08	6.50
TELLER	1110	8.65	10.62	5.72
CLERK TYPIST	119	6.42	10.82	5.70
DATA ENTRY CLERK	160	8.45	10.40	7.00
ACCOUNTING CLERK	113	9.91	11.11	7.50
RECREATION ATTENDANT	78	6.46	10.00	5.01
DESK CLERK	744	7.25	8.94	6.00
NF - 2				
HEAD SALES PERSON	344	7.68	10.00	6.00
STORE DETECTIVE	148	9.25	11.50	7.35
HEAD CUSTOMER SVC ASST	38	9.38	10.33	7.10
PAYROLL CLERK	126	11.41	20.19	7.77
SECRETARY	1032	12.06	17.07	7.96
DATA ENTRY SPECIALIST	27	9.75	11.30	8.75
ACCOUNTING TECHNICIAN	1102	10.83	14.68	7.25
NF - 3				
EXECUTIVE SECRETARY	471	13.59	19.04	10.00
BOOKKEEPER	69	11.61	15.34	7.69

WAGE AREA : #152 Dallas, Texas

ORDER DATE: November 4, 1996

SURVEY : #012/009-13

